

**MINUTES
HURST CITY COUNCIL
STRATEGIC PLANNING SESSION
SATURDAY, MARCH 12, 2016**

On the 12th day of March 2016, at 7:50 a.m., the City Council of the City of Hurst, Texas, convened in a Strategic Planning Session at the Hurst Conference Center, 1601 Campus Drive, Hurst, Texas, with the following members present:

Richard Ward	)	Mayor
Nancy Welton	)	Mayor Pro Tem
Henry Wilson	)	Councilmembers
Anna Holzer)	
Larry Kitchens)	
David Booe)	
Bill McLendon)	
Allan Weegar	)	City Manager
Allan Heindel	)	Deputy City Manager
Clay Caruthers	)	Assistant City Manager Finance
Rita Frick	)	City Secretary
Matia Messemer	)	Executive Director of Human Resources
Stephen Moore	)	Police Chief
John Brown	)	Fire Chief
Steve Bowden	)	Executive Director of Economic Development
Greg Dickens	)	Executive Director of Public Works
Joe Gonzalez	)	The Management Connection, Inc.
Teresa Gonzalez	)	The Management Connection, Inc.

With the following members absent: none, constituting a quorum; at which time, the following business was transacted:

1. The meeting was called to order at 7:58 a.m.
2. Discussion and Review of City of Hurst Strategic Planning Document Including Reaffirmation of Policy Statements and Strategies. Facilitator Joe Gonzalez, The Management Connection, and City Manager Allan Weegar led City Council in a review and discussion of an update to the Strategic Planning Document. Joe Gonzalez facilitated Council discussion on the Strategic Planning Document and the development of goals and actions plans.
3. Discussion of strategic planning issues relative to economic conditions, redevelopment initiatives and budget impacts.

Councilmembers discussed and Executive Director's provided updates on departmental actions

relating to Council's policy statements and key goals. Assistant City Manager Clay Caruthers briefed Councilmembers on fiscal management and future expenditure and revenue trends. Executive Director of Economic Development Steve Bowden briefed Councilmembers on major corridor development and redevelopment and the need for additional planning initiatives for the City. Executive Director of Human Resources Matia Messemer briefed Councilmembers on organizational development and employee healthcare and retirement trends.

Mayor Ward recessed the meeting at 9:37 a.m. and reconvened at 9:45 a.m.

City Secretary Rita Frick briefed Councilmembers on customer service initiatives. Executive Director of Public Works Greg Dickens briefed Councilmembers on street conditions, cost and revenue options for continued street maintenance. Also reviewed were water and sewer and drainage improvement projects. Deputy City Manager Allan Heindel reviewed the upcoming proposed bond sale for the Central Aquatics Center and Recreation Center. Also reviewed were department initiatives addressing The Hurst Way Program as related to Customer Service. Police Chief Steve Moore briefed Councilmembers on animal shelter needs and the expanding technology utilized in law enforcement and the cost associated with these services. Fire Chief John Brown briefed Councilmembers on department equipment needs relating to training, ultra-sound and fire apparatus. City Manager Allan Weegar briefed Councilmembers on Community Relations issues including the update of the city's web site and conference center activity. Assistant City Manager Clay Caruthers briefed Councilmembers on Information Technology efforts to increase the systems efficiency and reviewed priorities for the upcoming year.

Councilmembers discussed departmental issues and action items, which meet planning policies and goals.

4. Informational Items – None.

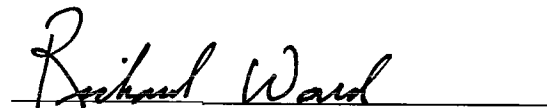
ADJOURNMENT - The Strategic Planning Session was adjourned at 11:47 p.m.

APPROVED this the 22nd day of March 2016.

ATTEST:


Rita Frick, City Secretary

APPROVED:


Richard Ward, Mayor